# Your New Pharmacy Benefit

Starting July 1, 2025

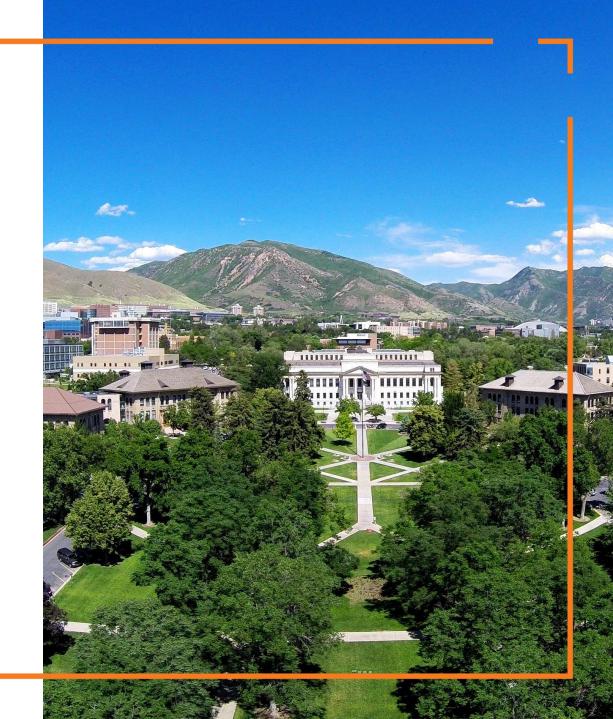




## Serving **U**

The University of Utah is committed to providing employees and their families with affordable, effective medications.

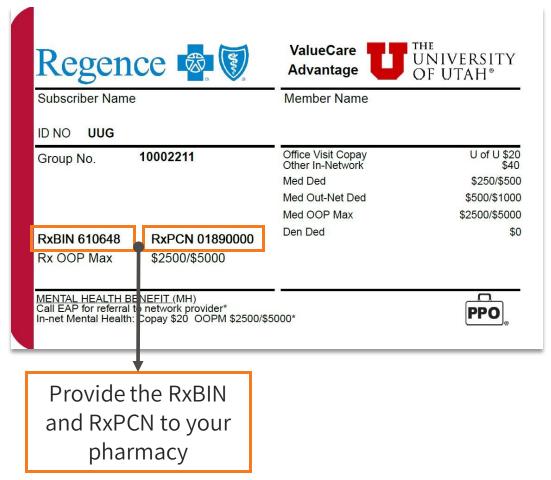
To support this, the University is using **RealRx**, a Salt Lake City-based pharmacy benefits manager.





### **Your New Pharmacy Benefit**

### Sample ID cards and processing information







Members: See your benefit booklet for covered services. Possession of this card does not guarantee eligibility for benefits.

To add or remove dependents or to change your address, contact University Human Resources at (801) 581-7447.

Hospitals or Physicians:

File claims with local Blue Cross and/or Blue Shield Plan.

Regence BlueCross BlueShield of Utah provides administrative claims payment services only and does not assume any financial risk or obligation with respect to claims for medical or dental services.

www.regence.com

Members Call 1 (800) 262-9712 Outside of Area 1 (800) 810 BLUE (2583)

www.regence.com/provider/home

**Providers Call** 1 (866) 227-0913 MH/EAP\* 1 (800) 926-9619 MH Claims/HMHIBHN\* 1 (833) 981-0213 x3

\*Contracts separately with group

MH Claims\* HMHI BHN

PO Box 45180, Salt Lake City, UT 84145

Regence BlueCross BlueShield of Utah is an Independent Licensee of the Blue Cross and Blue Shield Association.

REALRY

RealRx (855) 413-6399 RealRxHealth.com

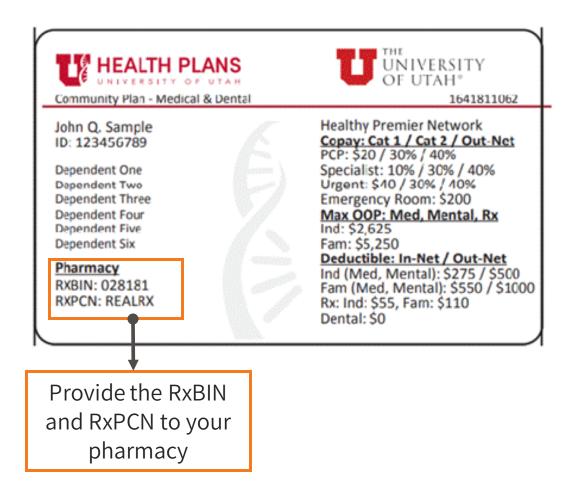
### Local service 24/7/365:

Call (855) 413-6399 or Text (385) 425-4055 RealRxHealth.com



## **Your New Pharmacy Benefit**

### Sample ID cards and processing information



#### Claims Submission

Medical & Mental Health University of Utah Health Plans P.O. Box 45180 SLC, UT 84145 1-833-443-3440

Dental

Send claims directly to Regence

#### Pharmacy Customer Service

RealRx: 1-855-413-6399 (available 24/7, 365 days a year)

REALRX

Mental Health (HMHI/EAP) \$25 Copay Contact 800-926-9619 to find a network provider

HUNTSMAN
AMERIKA, MEALTH INSTITUTE
LANGUAGE Type

Exchange Type

Locate In-Network Medical Providers

UofU Health/Primary Childrens (Cat 1) Healthy Premier (Cat 2)

#### **HEALTHY PREMIER**

Use First Health for non-Utah providers; call customer service or visit website: providerlocator.firsthealth.com/uofu First Health Group Corp is an indirect, wholly owned subsidiary of Aetna Inc.

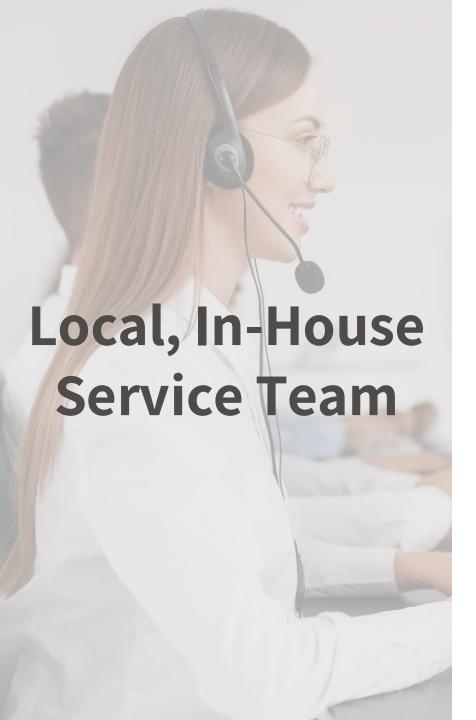


This card does not guarantee coverage

### Local service 24/7/365:

Call (855) 413-6399 or Text (385) 425-4055 RealRxHealth.com





- Open 24/7/365
- 165 languages
- **Call** (855) 413-6399
- Text (385) 425-4055
- RealRxHealth.com



## Copays

### **Advantage Plan**

**Deductible:** \$55 per individual; \$110 per family

**Prescription Out-of-Pocket Max:** \$2,625 per individual; \$5,250 per family

Formulary Tier	University of Utah Health Pharmacies	Other Network Pharmacies
Tier 1: Preferred Generic	<b>20%</b> (minimum of \$7 and not to exceed \$150 per 30-day supply)	<b>25%</b> (minimum of \$7 and not to exceed \$250 per 30-day supply)
Tier 2: Non-Preferred Generic/Preferred Brand	<b>20% AD</b> (minimum of \$7 and not to exceed \$200 per 30-day supply)	<b>25% AD</b> (minimum of \$7 and not to exceed \$250 per 30-day supply)
Tier 3: Non-Preferred Brand	<b>40% AD</b> (minimum of \$7 and not to exceed \$400 per 30-day supply)	<b>40% AD</b> (minimum of \$7 and not to exceed \$400 per 30-day supply)
Tier 4: Specialty Medications	<b>20% AD</b> (minimum of \$7 and not to exceed \$300 per 30-day supply)	<b>35% AD</b> (minimum of \$7 and not to exceed \$500 per 30-day supply)
Compound Medications	<b>20% AD</b> (minimum of \$7 and not to exceed \$250 per 30-day supply)	<b>35% AD</b> (minimum of \$7 and not to exceed \$350 per 30-day supply)
Diabetic Supplies	<b>20%</b> (minimum of \$7 and not to exceed \$150 per 30-day supply)	<b>20%</b> (minimum of \$7 and not to exceed \$150 per 30-day supply)
Insulin	<b>20%</b> (minimum of \$7 and not to exceed \$28 per 30-day supply or \$84 per 90-day supply)	<b>20%</b> (minimum of \$7 and not to exceed \$28 per 30-day supply or \$84 per 90-day supply)





## Copays

**HDHP** 

**Deductible:** \$1,650 per individual; \$3,300 per family

Prescription Out-of-Pocket Max: \$5,000 per individual; \$10,000 per family

Formulary Tier	University of Utah Health Pharmacies	Other Network Pharmacies
Tier 1: Preferred Generic	30% After Deductible	30% After Deductible
Tier 2: Non-Preferred Generic/Preferred Brand	30% After Deductible	30% After Deductible
Tier 3: Non-Preferred Brand	30% After Deductible	30% After Deductible
Tier 4: Specialty Medications	30% After Deductible	30% After Deductible
Compound Medications	30% After Deductible	30% After Deductible
Insulin	30% After Deductible (not to exceed \$28 per 30-day supply or \$84 per 90-day supply)	30% After Deductible (not to exceed \$28 per 30-day supply or \$84 per 90-day supply)



### **Prior Authorizations**



- Your existing prior authorizations will transfer to RealRx
- New Prior Authorization requests can be submitted by providers after 7/1/2025 via:
  - Fax at (385) 425-4052
  - Online at RealRxHealth.com
- If anything changes, you'll receive a notification letter.



## **Optimize your Pharmacy Benefit**



- Value-based medications
  - Usually Generic
- Deductible waived on Qualified High-Deductible Health Plan for medications used to prevent or manage chronic conditions:
  - Depression
  - Cardiovascular Disease
  - Diabetes
  - High Cholesterol
  - Osteoporosis
  - Asthma

### Check the latest list on RealRxHealth.com



## **Navigate Your Pharmacy Benefit**

Take full advantage of your prescription drug coverage by going to RealRxHealth.com

## Look Up Drug Prices & Covered Medications

Find covered drugs and the price you'll pay at the pharmacy



#### **Save With Generics**

Choose FDA-approved generic equivalents to save money



### Find a Pharmacy

Use our search tool to locate in-network pharmacies near you



#### **Order Prescriptions**

Receive up to a 90-day supply of prescriptions





## **Specialty Medications & Specialty Pharmacies**



RealRx gives you access to several specialty pharmacies including:

- University of Utah Specialty Pharmacy
- Walmart Specialty Pharmacy
- Acaria
- Accredo
- Amber
- PANTHERX
- and more

Your existing prior authorizations will transfer to RealRx. If anything changes, you'll receive a notification letter.

<sup>\*\*</sup>Note that RealRx will assign the most cost-effective specialty pharmacy upon PA approval\*\*

### **Formulary Transitions**



#### **Step Therapy**

To manage costs, some medications—like Farxiga, Jardiance, Repatha, Vilazodone, and Myrbetriq—will require prior authorization. Existing authorizations will still be honored under the new plan.



#### **Over-the-Counter Medications**

Medications such as acetaminophen/Tylenol, cetirizine/Zyrtec, diclofenac/Voltaren, and iron/FeroSul are not a covered benefit. These are widely available at your local pharmacy.



#### **Prior Authorization**

Medications like Ozempic, Mounjaro, Trulicity, Dexcom, and others require prior authorization. Current approvals remain valid for 90 days from July 1. Providers will be notified of lower-cost options and can submit medical necessity documentation.



#### **Cosmetic Medications**

Medications such as finasteride 1 mg, used for male pattern baldness, or bimatoprost 0.03% for eyelash growth, are not a covered benefit.



### **Pharmacy Network**



# The RealRx pharmacy network gives you access to 65,000+ in-network pharmacies

Note: Due to a recent and significant increase in drug prices by CVS for both plans and patients, RealRx has excluded CVS pharmacies from our network.

We're happy to help you find a nearby pharmacy offering more affordable pricing.



