



2024 University of Utah Retiree Open Enrollment

Open Enrollment will run through Friday, December 15, 2023
Changes made during Open Enrollment will be effective January 1, 2024

Important message for all Retirees regarding Tuition Reduction Benefits: Effective Spring Semester 2024, HR will stop accepting applications on the day before the semester begins. No applications will be accepted once the semester has begun – except for continuing education classes. If you will be taking a regular semester course, be sure to submit your application prior to the first day of the semester.

**THE SELF-FUNDED UNIVERSITY RETIREE HEALTH CARE PLAN WILL END ON
DECEMBER 31, 2023**

University HR and our health insurance agent partners will work with participants enrolled in the University’s self-funded Retiree Health Care Plan to find and enroll in alternative coverage. This newsletter contains information to assist you.

Individuals who are NOT YET eligible for Medicare may wish to enroll in a Marketplace plan through www.healthcare.gov or look for other individual coverage. **Open enrollment for Marketplace coverage runs from November 1, through December 15, 2023.** See additional information later in this newsletter. The independent agents listed in the “Who Can Help Me Find Other Coverage?” section can also help you look at Marketplace plans and individual plans.

Individuals who ARE eligible for Medicare may wish to enroll in one of the group Medicare Advantage Plans or in a Medicare Supplement Plan. You may also wish to consider other individual Medicare plans that are available to anyone residing in your county.

- Group Medicare Advantage Plans available through Regence or UnitedHealthcare
- Group Medicare Supplement Plans available through Regence or UnitedHealthcare
- Other Individual Policies

The Summary Comparison of University of Utah Medicare Advantage Plan Options does not contain

all information for each plan. Contact the provider for specific information.

If you are already enrolled in one of these plans, you should have already received a packet with detailed information about changes to that plan’s coverage.

You can change your Medicare Advantage Plan during open enrollment. If you are interested in one of the other Medicare Advantage plans, view a pre-recorded presentation at benefits.utah.edu/retiree-benefits or request an enrollment packet from the provider by contacting their customer service department.

Medicare Prescription Drug Coverage

The University’s Medicare prescription drug plan will continue. Retirees who wish to continue that plan will begin paying Regence directly for continued coverage beginning January 1, 2024.

Retirees who are not currently enrolled may enroll during open enrollment.

If you are currently enrolled in the University’s prescription drug plan and obtain other drug coverage, use the enclosed form to drop coverage.

If your spouse is also enrolled and wishes to drop coverage, you must both sign the form.

Who Can Help Me Find Other Coverage?

Independent agents can assist with Medicare plans, Marketplace plans and individual plans. University employees and retirees have received great customer service from the following agents:

- Tina Perini at Retiree Health Solutions – contact her at (385) 489-1313 or tina@retireehealthsolutions.org.
- Steve Bithell – contact him at (801) 792-3268 or steve.bithell@utah.edu.
- Jason Neal at Neal Benefits – contact him at (801) 265-1783 or jason@nealbenefits.com.

For assistance directly from UnitedHealthcare agents, call (877) 714-0178 (TTY users, call 711) or go to www.aarpmedicareplans.com.

For assistance with AARP Medicare Supplement Plans call (800) 545-1797 (TTY users, call 711).

Other independent agents can also assist with Marketplace and individual plans or you can work directly with a representative of a company offering coverage.

DENTAL COVERAGE

Retirees may only remain enrolled in the University’s dental coverage during the first 18 months following retirement. After the 18-month period, you may choose to enroll in group dental coverage through Regence.

If you are enrolled in a Medicare Advantage Plan, review the detailed plan information from the provider to determine if your plan includes dental coverage and then decide if you want to enroll in additional dental coverage.

To enroll in the Regence voluntary dental plan during Open Enrollment, for an effective date of January 1, 2024, contact Regence at (888) 370-6159 or complete the application on our website at benefits.utah.edu/retiree-benefits.

Women’s Health and Cancer Rights Act Notice

This law requires group health plans that provide coverage for mastectomies to also cover mastectomy-related services including reconstructive surgery, prostheses, and treatment of complications following a mastectomy.

Privacy Policy - The University of Utah Retiree Health Care Plan is required to follow strict federal and state laws regarding the confidentiality of Protected Health Information (“PHI”). The Notice of Privacy Practices describes the Plan’s practices relating to PHI and the rights members of the Plan have concerning their PHI. The Notice of Privacy Practices is online at: www.hr.utah.edu/ben/privacy or to obtain a copy by mail, contact Human Resources at (801) 581-7447.

This newsletter contains only a general description of some of the features of the plans available through the University. The exact details of the plans are included in the legal plan documents that govern each plan. If there is any discrepancy between this announcement and the plan documents, the plan documents govern.

University Human Resource Management

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